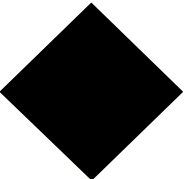


PROCESS FLOW FOR CREATING, FILLING OR RECLASSIFYING/PROMOTING A POSITION

Step 1: Department completes and submits a job description form to HR (Recruitment) via email to recruitu@smu.edu.

HR (Recruitment) will give job description to Compensation for processing.



Yes