```
! "#$%"%'(%) $%*+%, "-.*/*+*%*-%
```

"#\$%!&!

!

7 \$ & ' '' 7 ' !%&0 \$ E ('' ' '% \$ &"

5 = &= "IOD?21E0/1"\$*"L, -1. 'O"VIYLW"

```
P4420--a"""#$%"&'($$)"$*"+,-./0--!"X8:8"+.-($D"+)64!"&$,1(02/" 3 01($4.-1"5/.602-.17!"" I ?))?-!"] b "UK8UKJ9;;;="
G($/0a"" ""V8:MW"UXFJU99K="
AJ 3 ?.)a" ""[, E?2 c -E,=04,"
d 0N"G?@0a"""(11D-aee-.10--@$$@)0='$Ee6.0Oe[,E?2J60/[?1?2?E?/e($E0"!"]

E)*)"E7G!"&=!')"7G%&K!%&')E)*'*"

I 0-.@/"$*"0f,.17!"*.%04J./'$E0!"$D1.$/-!"*,1,20-!"-O?D-"?/4"0/02@7"E?2[01-^"12?4./@"'$-1-^"2.-["E?/?@0E0/1^"12?4./@"-12?10@.0-^"N0-1"0%0',1.$/^"E?2[01"E?/.D,)?1.$/=""!

7$&*@F'%&K!)&K''K)()&'*!C*.L.4;D!

5=&="#$EE$4.17"H,1,20-"]2?4./@"#$EE.--.$/"V#H]#\""
```

! "#\$%!'! !

#@BF%7'''\\$ &*S!E.-.+..<!T,6+23L!''+;14L./!

```
k:1"Y602?))$'?1.$/-"?/4"&0'$/4?27"3?2[01"Y,1'$E0-"./"#$2D$2?10"+$/4"Y**02./@-!"
                      !"8988!" $)=": MX!"MMJMUM"VO.1("`?/["+0--0EN./402!"&1?'07"L?'$N-0/!"
   ?/4"+.))" 3 ?%O0))
k81"B/-1.1,1.$/?)"Y2402"`?/4)./@"?/4"+2$[02JP**.).?104"]2?4./@" 0/,0-!!
        !"898:!" $)=";M"VUW!";;XMJ;M98"VO.1("PEN02"P/?/4!"L$/?1(?/"&$[$N./"?/4" 3 0(24?4"
   &?E?4.\\"=""
       QP&IPg"+0-1"G?D02"PO?24"./" 3 ?2[01" 3 .'2$-12, '1,20!"H./?/'.?)" 3 ?/?@0E0/1"
       P--\$'.?1.\$/!"89:>=""!
k;1"3,1,?)"H,/4-"]2?4./@"&17)0"?/4"+$/4"3?2[01"H2?@.).17!"
                                                                                    !"898:!"
   _{\text{S}}=";M"VXW!"8>>;J;9MM"VO.1("PEN02"P/?/4"?/4"G?N"L$1.[?-1(.2?W="")]
kM1"P"&,2607"$*"1(0" 3.'2$-12,'1,20"$*"H.%04"B/'$E0" 3 ?2[01-!"
               8989!"_$)="KK"V:\!":JMK"VO.1("`?/["+0--0EN./402"?/4"#(0-102"&D?11\\="
kK1"#?D.1?)"#$EE.1E0/1!"?/4"B)).f,.4.17"./"#$2D$2?10"+$/4-!"___
                                                                            !"89:F!" $)="
     kX1"B/*$2E04" | 2?4./@"?/4"G2. '0" I .- '$6027"N0*$20"#$2D$2?10"A60/1-!"
            ___!"89:U!"_$), E0":8K!"KX:JKFF"VO.1("&(E,0)"+?2, '("?/4" 3 ?2.$-"G?/?7.40-\\-""
kU1" 3 ?2[01"#$/4.1.$/-!"H2?@.).17"?/4"1(0"A'$/$E.'-"$*" 3 ?2[01" 3 ?[./@!"
               !"89:X!" $), E0":8:"V8W!";8UJ;M>"VO.1("PEN02"P/?/4W="
     • QP&IPg"+0-1"G?D02"PO?24"./" 3 ?2[01" 3 .'2$-12, '1,20!"H./?/'.?)" 3 ?/?@0E0/1"
       P--$'.?1.$/!"89:;=""!
kF1"S.f,.4.17!"Z0-.).0/'7"?/4" 3 ?2[01"g,?).17"?2$,/4"G204.'1?N)0" ]2?40-a"](0$27"?/4"A6.40/'0!"
                                   !"89:X="_$), E0":8:"V:W!":M8J:XX="VO.1("`?/["
     +0-0EN./402!"P)"#?22.$/!"?/4"S?,2?"],11)0W=""
k>1" ] 2?4./@"P '1.6.17"?/4" ] 2?/-?'1.$/"#$-1-"./"&12, '1,204"#204.1"G2$4, '1-!"
           __!"89: ;="_$)="X>"VXW!"KKJXU="VO.1("`?/["+0--0EN./402"?/4"+.))" 3 ?%O0))\\|=""
k:91"B/-1.1,1.$/?)" | 2?4./@"?/4"&1$' ["Z0-.).0/ '7a"A6.40/ '0"*2$E"1(0"899UJ9>"*./?/'.?)" '2.-.="
                                  !"89:;="_$), E0=":9F!"UU; JU>U="VO.1("PEN02"P/?/4!"G?,)"
     B26./0!"?/4"P/47"G, '[011W="
     • QP&IPg"+0-1"G?D02"PO?24"./" 3 ?2[01" 3 .'2$-12, '1,20!"H./?/'.?)" 3 ?/?@0E0/1"
       P--$'.?1.$/!"89:9=""!
k::1"I$0-"A?2/./@-"g,?).17"P**0'1"B/*$2E?1.$/"P-7EE0127j"A6.40/'0"*2$E"]2?4./@"#$-1-!"
                              "89:;!"_$)=";9"\8\\!"MF8JK:X="\VO.1("Q0.)"+(?11?'(?27?"?/4"
     `OE?/@"IO-?.\\="
k: 81"G02*$2E?/'0"$*"B/-1.1,1.$/?)" ]2?4./@" I 0-[-a"P/"P/?)7-.-"$*"G02-.-10/'0"./" ]2?4./@"#$-1!"
                              !"89:8!" $)="8"V8KW!"KKUJK>F="VO.1("PEN02"P/?/4!"G?.)"B26./0!"
     ?/4"P/47"G, '[011W="
```

! "#\$%!(!

```
k: ;1"`.440/"S.f.,.4.17a"P/"P/?)7-.-"$*"Y2402"A%D$-,.20"&12?10@.0-"./"A)0'12$/.'"&1$'["3?2[01-="
                                   !"899>!" $), E0">M!"; X:J;F;="VO.1("\cdot ?/["+0--0EN./402"?/4"
     3 ?2.$-"G?/?7.40-\="
k:MI"](0"?),0"$*"1(0"I0-.@/?104"3?2[01"3?[02!"]
     899U!"_$) "M8!"Q$=;!"DD="U;KJUKF="VO.1("P/420O" d?.-N,24\\"="
k: K1" 3 ?2[01" ] 2?/-D?20/'7!"S.f.,4.17"A%102/?).1.0-"?/4"B/-1.1,1.$/?)" ] 2?4./@"#$-1-"./"#$2D$2?10"
     +$/4-!"
                                       ____!"899X!"_$)="F8!"8K:J8FF="VS0?4"P21.')0\\"VO.1("`?/["
     +0-0EN./402"?/4"+.))"3?%O0))W="
k:X1"](0"BED?'1"$*"S0@?)"?/4"G$).1.'?)"B/-1.1,1.$/-"$/"Af,.17"]2?4./@"#$-1-a"P"#2$--J#$,/127"
                       _____!"899X!"_$)=:>!"Q$=;!"D@=":9F:J::::="VO.1("_0/[?1"
     P/?)7-.-!"
    A)0-O?2?D. W="
k:U1" I $"&($21"&0))02-"1?2@01"*.2E-"O.1("D$$2"A?2/./@-"g,?).17j"A6.40/'0"*2$E"A?2/./@-"
                                       !"899X!" $)="::!"D@="U:J>9="VO.1("`0E?/@"I0-?."
    Z0-1?10E0/1-!"
     ?/4"&2./.6?-?/"C2.-(/?E,21(7W="
k:FI" I $0-"?/"A)0'12$/.'"&1$'["A%'(?/@0"/004"?/"5D-1?.2-"3?2[01j"
             !"899M!" $)="U;!"D@=";J;X="VS0?4"P21.')0\""VO.1("`?/["+0--0EN./402\\="
k:>1"](0"BED?'1"$*"Z0@,)?1.$/"H?.2" I.-')$-,20a"]2?4./@"#$-1-"?/4"B/*$2E?1.$/"P-7EE0127!"
                                              !"899M!"_$)=";>!"Q$="8!"D@="89>J88K="VS0?4"
     P21.')0\"\"\O.1(\"\ 0/[?1\"A)0-O?2\?D,\"\?/4\"\Z0\\"\](\$ED-\$/\\"
     • PN-12?'104"./"____!"_$)=";M!"Q$="M"VQ$6"899M\\!"D@=">J:9="
k891"P,1$E?104"602-,-"H)$$2"]2?4./@a"P/"?/?)7-.-"$*"0%0',1.$/"'$-1-"$/"1(0"G?2.-"?/4"Q0O"m$2["
    A%'(?/@0-!"____!"899:!"_$)="KX!"Q$="M!"D@=":MMKJ:FFK="
     • PN-12?'104"./" _____!"_$)=";8!"Q$=":"VH0N"8998W!"D@="XKJXX="
```

! "#\$%!)!

#)E("&)&'!X\$EU%&K!#"#)E*!

! "#\$%!*! !

 $\frac{\text{MNOOS!} \ \$/@"C\$/@"5/.602-.17"\$*"\&'.0/'0"?/4"]0'(/\$)\$@7!Q?1.\$/?)"5/.602-.17"\$*"\&./@?D\$20!}{Q?1.\$/?)"]0'(/\$)\$@.'?)"5/.602-.17!\&./@?D\$20"3?/?@0E0/1"5/.602-.17!5/.602-.17"\$*"Q0O"&\$,1("d?)0->!5/.602-.17"\$*"&74/07>!5/.602-.17"\$*"]0'(/\$)$@7>!]0%?-"#(2.-1.?/!5/.602-.17-!$\text{MNO^S!}5/.602-.17"\$*"\$,-1\$/!"&0',2.1.0-"?/4"A\%'(?/@0"#\$EE.--.\$/"\N\\!"Q\$21(02/"H./?/'0"P--\$'.?1.\$/?"\$1?10"5/.602-.17!\&.\%1("A2?-E,-"S.f,.4.17"#\$/*020/'0!\"A,2\$D0?/"H./?/'0"P--\$'.?1.\$/"\$/*020/'0"\IO\$"D?D02-\\!"$

! "#\$%!+! !

- <u>&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/!</u>"G?/0)"E0EN02!"Z\$,/4"]?N)0"\$/" 3 ?2[01"&12,'1,20"*\$2"](./)7"]2?404"&0',2.1.0-!" d?-(./@1\$/"I=#=!"PD2.)"8;!"89:F="
- <u>&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/</u>!"Z\$,/4"]?N)0"\$/"H.%04"B/'\$E0" 3 ?2[01-!" d ?-(./@1\$/" I=#=!"PD2.)":X!"89:;="
- <u>H./?/'.?)" 3 ?/?@0E0/1"P--\$'.?1.\$/"#\$/*020/'0</u>!"G?/0)"E0EN02!"&0--.\$/"\$/" !"Q0O"m\$2[!"89:9="
- $\underline{H./?/'.?)}$ " 3 ?/?@0E0/1"P--\$'.?1.\$/"#\$/*020/'0!" I \$'1\$2?)"&1,40/1"#\$/-\$21., E!"Z0/\$!"899>="
- B3 Qp-"P--01J+?'[04"&0',2.1.0-"#\$/*020/'0!"Y2)?/4\$!"Q\$60EN02"M!"899U=""""

"#\$%!,!

!

!

- H&5"&,/]2,-1"+0?'("#\$/*020/'0!"89:K="
-]0)"P6.6"5/.602-.17"H./?/'0"#\$/*020/'0!"89:;="
- A,2\$D0?/"H./?/'0"P--\$'.?1.\$/"#\$/*020/'0!"89:;!"898:="
- d 0-102/"H./?/'0"P--\$'.?1.\$/"#\$/*020/'0!"

! "#\$%!-! !

```
• G$21*$).$"](0$27"?/4"P--01"G2.'./@"3$40)-"VT2?4,?10\"
               • g,?/1.1?1.60"]2?4./@"&12?10@.0-"e"\04@0"H,/4-"VT2?4,?10\\"
               • P)102/?1.60"P--01-"BB"V5/402@2?4,?10"($/$2-\"
               • H./?/'.?)" 3 ?/?@0E0/1"V 5 /402@2?4,?10\"
          P2.\$/?"&1?10"5/.602-.17"
               • B/102/?1.$/?)"H./?/'0"VT2?4,?10W"
               • H./?/'.?)" 3 ?/?@0E0/1"V5/402@2?4,?10W"
************
          A%0',1.60"A4,'?1.$/" c "& 3 5"
               T2?4,?10"#021.*.'?10"D2$@2?E"./"H./?/'0!" d $E0/J./JH./?/'0"?/4"A'$/$E.'-"D2$@2?E!"
                3?/?@0E0/1"#021.*.'?10"D2$@2?E!"#021.*.'?10"./"$0?402-(.D"D2$@2?E!"]$))0-$/J#$%"&'($$)"
               &12?10@.'"S0@?'7"G)?//./@" d 0?)1(" 3 ?/?@0E0/1!"G.$/002"O?1,2?)"Z0-$,2'0-"D2$@2?E!"
               &, E E 02'' + , -./0 - -''B/-1.1, 10=''
E./.3+48!1: `34;!,2! ( 3+I.;!E.56L3;1,2!
0123L!E.56L3;1,2!
#$EE$4.17"H,1,20-"|2?4./@"#$EE.--.$/"J"G2$(.N.1.$/-"?/4"Z0-12.'1.$/-"$/"G2$D2.01?27"|2?4./@"?/4"
#021?./"B/1020-1-"./!"?/4"Z0)?1.$/-(.D-" d .1(!"`04@0"H,/4-"?/4"G2.6?10"Af,.17="""').'["(020"
         A**0'1.60"4?10a"O$60EN02":M!"89:>"
        I$',E0/1"Q$a"89:>J88X>K8989J9MMK=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"HP&]"P'!"3$402/.\?1.$/"?/4"&.ED).*.'?1.$/"$*"Z0@,)?1.$/"&JC=""
#).'<u>["(020</u>"
         A**0'1.60"4?10a" 3 ?7"8!"89:>="
          I$',E0/1"O$a";8;KJP 3 "99=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"Z0@.-12?1.$/"?/4"Z0@,)?1.$/"$*"&0',2.17J+?-04"&O?D"B/*$2E?1.$/=""
#).'["(020"
     • A**0'1.60"4?10a" 3 ?7":F!"89:K="
         I$',E0/1"Q$a";8;KJPC"F9=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"&0',2.17J+?-04"&O?D"I?!?"Z0D$-.1$27"Z0@.-12?1.$/!"I,1.0-!"?/4"
#$20"G2./'.D)0-=""#).'["(020"
     • A**0'1.60"4?10a" 3 ?7":F!"89:K="
         I$',E0/1"O$a";8;KJPC"U>=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"H./?/'.?)"B/4,-127"Z0@,)?1$27"P,1($2.17!"B/'=^"PDD2$6?)"$*"
PE0/4E0/1-"1\$"G2\$D\$-04"Z,)0"\#(?/@0"Z0)?1./@"1\$" ]ZP\#A"Z0D\$21./@"?/4"I.--0E./?1.\$/"\$*" ]2?/-?'1.\$/-"A"Z0D\$21./@"?/4"I.--0E./?1.$/"$*" ]2?/-?'1.$/-"A"Z0D$21./@"?/4" ].--0E./?1.$/"$*" ]2?/-?'1.$/"
./"P--01J+?'[04"&0',2.1.0-=""#).'["(020"
```

! "#\$%!.! !

```
• I$', E0/1"Q$a"; MJU9; MK=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"Qm&A"P2'?!"B/'-^"Y2402"T2?/1./@"PDD2$6?)"1$"BED)0E0/1"?"Y/0J
• A**0'1.60"4?10a"L, /0"X!"89:;="
      I$'.E0/1"O$a":MJX>U9X=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"](0"QP&IPg"&1$'["3?2[01"S$#^"Y2402"T2?/1./@"PDD2$6?)"1$"
A-1?N).-("1(0" 3 ?2[01" g ,?).17"G2\$@2?E="""#).'["(020"
   • A**0'1.60"4?10a" 3 ?2'("89!"89:;="
      I $', E0/1"Q$a"; MJX>:>K=""
#$EE$4.17"H,1,20-"|2?4./@"#$EE.--.$/"J"Z0?)J].E0"G,N).'"Z0D$21./@"$*"&O?D"]2?/-?'1.$/"I?!?=""""
<u>').'["(020</u>"
   • A**0'1.60"4?10a" 3 ?2'(">!"89:8"
      I$',E0/1"O$a";9;FJP I9F=""
#+, \, \, \. <!E6L./!_9!E.56L3; \, +/!
#$EE$4.17"H,1,20-"|2?4./@"#$EE.--.$/"Z0?)J].E0"G,N).'"Z0D$21./@"Z0f,.20E0/1-"*$2"&O?D"
12?/-?'1.$/-="""').'["(020"
   • G, N). '?1.$/"4?10a"PD2.)": U!"8989"
   • I$',E0/1"Q$a"8989J9MMK=""
H./?/'.?)"B/4,-127"Z0@,)?1$27"P,1($2.17!"G2$D$-04"G.)$1"G2$@2?E"1$"&1,47"Z0'$EE0/404"#(?/@0-"1$"
#$2D$2?10"+$/4"+)$'["]2?40"I.--0E./?1.$/="#).'["(020"
   • G,N). '?1.$/"4?10a"PD2.)":8!"89:>="
   • Z0@,)?1$27"O$1.'0a":>J:8=""
I 0D?21E0/1"$*" | 20?-, 27!"G2$D$-04"Z06.-,$/-"1$"G2$(.N.1.$/-"?/4"Z0-12.'1.$/-"$/"G2$D2.01?27" | 2?4./@"?/4"
#021?./"B/1020-1-"./!"?/4"Z0)?1.$/-(.D-" d.1(!"`04@0"H,/4-"?/4"G2.6?10"Af,.17"H,/4-=""#).'["(020"
   • G, N). '?1.$/"4?10a"&0D10EN02": U!"89: F="
   • I$',E0/1"Q$a":KKUJPA"8U=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"Z0@.-12?1.$/"?/4"Z0@,)?1.$/"$*"&0',2.17J+?-04"&O?D"A%0',1.$/"
H?'.).1.0-=""#).'["(020"
   • G, N). '?1.$/"4?10a"H0N"8F!"89::="
      I$',E0/1"O$a";8;KJPC>;=""
&0',2.1.0-"?/4"A%'(?/@0"#$EE.--.$/!"Z0@.-12?1.$/"?/4"Z0@,)?1.$/"$*"&0',2.17J+?-04"&O?D"B/*$2E?1.$/=""
#).'["(020"
   • G, N). '?1.$/"4?10a" I 0 '"8!"89 : 9="
      I$',E0/1"Q$a";8;KJPC"F9=""
*`..48./!_9!E.56L3;,+/!
 • &1?10E0/1"$*"#$EE$4.17"H,1,20-"]2?4./@"#$EE.--.$/"#(?.2E?/"`0?1("G="]?2N021"./"&,DD$21"$*"
    Z06.-.$/-"1$"1(0" $)'[02"Z,)0!"&0D1":X!"89:>"#).'["(020"
 • Z0
```

! "#\$%!&/! !

- $Z0E?2[-"N7"+\$?24"\$*"T\$602/\$2-"\$*"1(0"H0402?)"Z0-0260"+\$?24"\&7-10E"_.'0J\#(?.2"\&1?/)07"H.-'(02!"B-"1(020"?"S.f,.4.17"G2\$N)0E"D\$-1J'2.-.-!"Q\$6"89:X=""#).'["(020""$
- Z0E?2[-"N7"&0',2.1.0-"?/4"A%'(?/@0"#\$EE.--.\$/"V&A#\\"#\$EE.--.\$/02"3.[0"G.O\$O?2!"\$/"&0D1"U!" 89:X=""#).'["(020"
- #\$/@20--.\$/?)"]0-1.E\$/7"N0*\$20"5=&="&0/?10"#\$EE.1100"\$/"+?/[./@!"`\$,-./@!"?/4"52N?/"P**?.2-!" N7"H0402?)"Z0-0260"+\$?24"&7-10E"T\$602/\$2"L02\$E0"`="G\$O0))!"]20/4-"./"5&"H.%04"B/'\$E0"3 ?2[01-!" \$/"PD2.)": M!"89: X=""#).'["(020

! "#\$%!&&! !

- !"S06.11"-?7-"1(?1"P--01JN?'[04"+\$/4-"/004-"E\$20"4.-')\$-,20-!"Q\$60EN02"K!" 899U="""#).'["(020"
- !"#\$,)4"]ZP#A"N2./@"P+&"D2.'./@"./1\$"*\$',-j!"Q\$60EN02":>!" 899U="""<u>#</u>).'["(020"
- !"&(\$21"1(0-0"-1\$'[-!"L,)7"X!"899>=!
- " !" 3 0?)"1. ' [02"*\$2" ' \$E E\$4.17"12?402-"0/4-!" I 0 ' 0EN02"M!"89 : 8="
- +)\$\$EN02@!"`\$O"#?/"+,7J&.40"B/-1.1,1.\$/-"30?-,20"](0.2"Z0)?1.60"]2?4./@"G02*\$2E?/'0j!"PD2.)" >!"89:K="
- +)\$\$EN02@!"G0\$D)0"?20"O\$22.04"?N\$,1"N\$/4"E?2[01").f,.4.17!"L,/0":!"89:K"V3?11"S06./0p-"3\$/07" &1,**\|=""
- S.f, .4.17!"+?/[2,D1'7"?/4"G?D02O\$2[!"L,)7":F!"89:U"V3?11"S06./0p-"3\$/07"&1,**\\"="

! "#\$%!&'!!