



SMU

Office of the President

October 6, 2017

TO: Paul Krieger, President of the Faculty Senate

FROM: R. Gerald Turner, President

After conversations with representatives of both the Faculty Senate and the President's Commission on the Status of Women, the Provost and I are ready to

respond to the issue as to whether there should be separate salary equity studies or a single one. As I mentioned at the Faculty Senate meeting on Wednesday, I believe that the most efficient, thorough way to provide this analysis for all interested groups is to have a single group conducting an analysis with representation from the Faculty Senate and the President's Commission on the Status of Women. Those who would be added to the committee would have particular expertise relative to the study, with statistics and modeling. I believe a review of this process after a year

or two would be able to conclude whether it sufficiently meets the standard of credible, respectable analysis.