

## Resolution in Support of Creation of a Policy on Departmental Restructuring

*Whereas*, the department is the basic unit of appurtenance for university faculty; and

*Whereas*, departments serve as important resources in promoting research and supporting teaching; and

*Whereas*, SMU may need, from time to time, to restructure departments; and

*Whereas*, SMU currently has no written policy outlining procedures for the restructuring of departments; and

*Whereas*, clear policies are important in establishing the roles and expectations of all parties at the university; and

*Whereas*, faculty should have meaningful input on critical university decisions that affect their ability to conduct research and effectively teach students; now therefore be it

*Resolved*, that the SMU Faculty Senate supports the recommendation of the Ethics and Tenure Committee of the Senate that a clear policy on departmental restructuring be created and that such a policy provide for input from all faculty impacted by restructuring and a faculty vote on any such restructuring in all affected departments.