Department of Assistive and

Department of Assistive and Rehabilitative Services Division for Rehabilitation Services

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Employment
means independence. With a job,
we can pay our
bills...
purchase a house
or a car...
start a savings
account.





Rehabilitation Services (DRS) helps people who have physical or mental disabilities prepare for, find or keep employment. Gaining skills needed for a career, learning how to prepare for a job interview or getting the accommodations needed to stay employed are just a few of the ways this program helps people with disabilities increase productivity and independence.

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· decide on an employment goal and

 develop a program of vocational rehabilitation services to achieve the goal.

W serves people with a wide variety of disabilities, for example:

- · mental illness,
- · deaf and hard of hearing,
- impaired functioning of arms or legs,
- back injury,
- · alcoholism or drug addiction,
- · mental retardation,
- · learning disability,
- · traumatic brain injury and
- other physical or mental disabilities that prevent a person from finding or keeping a job.

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- medical, psychological and vocational evaluation to determine the nature and degree of the disability and the consumer's job capabilities.
- counseling and guidance to help the consumer and family plan vocational goals and adjust to the working world.
- training to learn job skills in trade school, college, university, on the job or at home,
- hearing examinations, hearing aids and other communication equipment, aural rehabilitation and interpreter services for the deaf and hard of hearing,
- medical treatment and/or therapy to lessen or remove obstacles to employment,
- assistive devices such as artificial limbs, braces, and wheelchairs to stabilize or improve functioning on the job,
- rehabilitation technology devices and services to improve job functioning,
- training in appropriate work behaviors and other skills to meet employer expectations,

- job placement assistance to find jobs compatible with the person's physical and mental ability and
- follow-up after job placement to ensure job success.

Consistent with the primary purpose of the program, DARS' Vocational Rehabilitation services also contribute to the support of persons with disabilitm\(\mathbb{g}\) in tras a ation services also contribute to the support