! "#$$%#& ' ($)#%*&

!"#$%&'()*)+,-./,0102%%3)455!"#$%&'()-6'%2,!-'70

0

!"##$%&'

8'62"90)&'"".//:0).";<+7%'=$%./0>7+3,%.?0)>'.(>.03?7;.))'7($"0$(/0./,>$%7?0#'%20$03$))'7(0;7?0#?'%'(60>7/.0$(/0".$?('(60(.#0%.>2(7"76'.)-0

0

()"*$+,-.'

@ **/$0+1%'-2'!*,1.*1',.'3-#4"+1%'!*,1.*15'6789'**

A7,%2.?(0B.%27/')%0C('=.?)'%9D0E$""$):0F.G$)0

H-IJK0LMN0

@ **:$*;1<-%'-2'=%+0',.'3%1$+,>1'3-#4"+,.?'@,+;'/,.-%0',.'/"0,*'$.)'3-#4"+1%'!*,1.*15'678A'**

A7,%2.?(0B.%27/')%0C('=.?)'%9D0E$""$):0F.G$)0

H-IJO0LMN0

0

B%-?%$##,.?'C$.?"$?10'

P$=$:0QRR:0M9%27(:08FBS:0P$=$A>?'3%:0F93.A>?'3%:0M8M:0ETBA0UB9AVS:0AVS'%.:0W"$)%'>).$?>2X:0B$?&/7#(0

0

D-%E'(F41%,1.*1'

' **B%-?%$#'3--%),.$+-%'2-%'+;1'31.+1%'-2'3%1$+,>1'3-#4"+$+,-.5'G1H%"$%&'676I'J'B%101.+'**

!-"+;1%.'/1+;-),0+'K.,>1%0,+&5'/1$)-@0'!*;--<'-2'+;1'=%+0

=)P".*+'Q.0+%"*+-%'J'3%1$+,>1'3-#4"+,.?'M14$%+#1.+5'="?"0+'6789'J'B%101.+'
!-"+;1%.'/1+;-),0+'K.,>1%0,+&5'/1$)-@0'!*;--<'-2'+;1'=%+0L'M$<<$05'N1F$0'
!"!#$%&%'($!)*+,-.*$!/012,-34$5$
!"!#$&&6'($#/7,0/8*)3$9/:,;+)*$<*7-43$
!"!#$=&%'($53,)/82>,-/3$,/$!)*+,-.*$!/8-34$
@ A.?=./0$)0'()%?,>%7?0'(0>?.$%'=.0>7/'(60>"$)).):0#2'>20>7+!'(./0.(6'(..?'(6:0>7+3,%.?0)>'.(>.:0%2.0 $?%):0$(/02,+$('%'.)-0
@ Q?.$%./0$(/0".0!'<#..&"90".>%,?.)0>7=.?'(60>7,?).0%73'>)-0
@ E.)'6(./0$))'6(+.(%):0`,'YY.):0$(/0.G$+)0%70+.$),?.0)%,/.(%03?76?.))-0
@ L?$/./03?76?$++'(60$))'6(+.(%)0$(/03?7^.>%)-0
0
N1$*;,.?'=00,0+$.+'J'3-#4"+1%'!*,1.*1'M14$%+#1.+5'="?"0+'678A'J'/$&'6789'
!-"+;1%.'/1+;-),0+'K.,>1%0,+&5'C&<1'!*;--<'-2'(.?,.11%,.?L'M$<<$05'N1F$0'
!9?$%&@'($53,)/82>,-/3$,/$!/012,-34$!/3>*1,7$
!9?$%&@%($#)-3>-1A*7$/:$!/012,*)$9>-*3>*$
!9?$%&@6($#)/4)+0 0-34$!/3>*1,7$
@ A.?=./0$)0$0%.$>2'(60$))'%$(%0;7?0Q7+3,%.?0A>'.(>.0>"$)).):0#2'>203?7='/./0)%,/.(%)0#'%20$(0 '(%?7/,>%'7(0%70>7+3,%.?0)>'.(>.0>7(>.3%):03?76?$+0)%?,>%,?.):0$(/07!^.>%<7?'.(%./03?76?$++'(6-0
@ S./0#..&"90"$!0).))'7()0%70/')>,))0$))'6(+.(%):0?.='.#0>"$))0%73'>):0$(/0$()#.?03?76?$++'(60 `,.)%'7()-0
@ L?$/./03?76?$++'(60$))'6(+.(%)-0
0
=@$%)0'
ABC0T7!!90T-0S9".0A>277"07;0W(6'(..?'(6:0a?./.?'>&0W-0F.?+$(0N#$?/0'(0Q7+3,%.?0A>'.(>.0].>'3'.(%:0bKOI0
!"#$%&'('&%)$+,+-&.'&%)-#-."/'#)-#0'"1"/"&+)*
0
!41*,$<'Q.+1%10+0'
@ L.(.?$%'=.0$?%0$"67?'%2+)0
@ Q7+3,%.?0)>'.(>.03./$67690
@ T"7>&>2$'(0%.>2(7"76'.)0$(/0,).0>$).)0
@ a,""<)%$>&0$33"'>$%'7(0/.="73+.(%0
@ Q9!.?).>,?'%90
0
B"H<,*$+,-.0'$.)'3-.21%1.*1'B%101.+$+,-.0'
'
3;-%)'B%-?%100,-.0',.'R$0E1<<5'!14+1#H1%'678S'
0.+7()%?$%'7(0$%0NQB0A\LMSNc0\(%.?($%'7($"0Z7?&)27307(0a,(>%'7($"0N?%:0B,)'>:0B7/.""'(60$(/0 E.)'6(0UaN]BX0
2%%3)455'>;30d-)'63"$(-7?65%?$>&5;$?+<bK0d<3$3.?)e.=.(%<7=.?='.#0
0
TB%-+-H&+15'3%1$+,>1'3-),.?'$.)'/1U5'V*+-H1%'678W'
_("'(.0$?%'>".0#?'%%.(0;7?0ABC0B.$/7#)0A>277"07;0%2.0N?%)0c.#)0
2%%3)455##-)+,-./,5B.$/7#)5c.#)N(/W=.(%)5c.#)5bK0f50f0KKd<Q?.$%'=.Q7/'(6